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**THE ANDHRA PRADESH GAZETTE**  
**PUBLISHED BY AUTHORITY**

**RULES SUPPLEMENT TO PART I EXTRAORDINARY**

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**NOTIFICATIONS BY GOVERNMENT**

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**TRANSPORT, ROADS & BUILDINGS DEPARTMENT**  
**(TR.II)**

ANDHRA PRADESH PUBLIC TRANSPORT OPERATIONS SUBORDINATE SERVICE -  
SPECIAL RULES.

*[G.O.Ms.No.21, Transport, Roads & Buildings (TR.II), 24<sup>th</sup> May, 2021.]*

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and under section 4 of Andhra Pradesh State Road Transport Corporation (Absorption of Employees into Government Service) Act, 2019 (Act No.36 of 2019) and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following Special Rules for the Andhra Pradesh Public Transport Operations Subordinate Services.

**1. Short Title:**

These Rules may be called the Andhra Pradesh Public Transport Operations Subordinate Service Rules, 2021.

**2. Constitution:**

The Service shall consist of the following categories of posts, namely-

**Class-I:**

Category (1): Superintendent (Traffic):

**Class-II:**

Category (1): Deputy Superintendent (Traffic)

Category (2): Traffic Supervisor Trainee (TST)

**Class-III:**

Category (1): Traffic Inspector Gr-III / Depot Clerk / Travelling Ticket Inspector

**Class-IV:**

Category (1): Assistant Depot Clerk (Technical)

**Class-V:**

Category (1): Assistant Depot Clerk/ Controller

**Class-VI:**

Category (1): Conductor Gr-I  
Category (2): Conductor Gr-II

**Class-VII:**

Category (1): Driver Gr-I  
Category (2): Driver Gr-II

**Class-VIII:**

Category (1): Light Vehicle Driver

**3. Method of Appointment and appointing authority:**

Subject to the other provisions in these Rules, the method of appointment and appointing authority for the categories of posts that fall under these Services given in column (3) of the **Annexure-I** are shown in the corresponding entries in column (4) and column (5) thereof, respectively.

**4. Rule of Reservation:**

General Rules of the State Government for recruitment/Promotion issued from time to time shall apply with regard to Rule of Reservation.

**5. Qualifications:**

No person shall be eligible for appointment to the categories specified in column (3) of the **Annexure-II** to these Rules and by the method specified in column (4) unless he/she possesses the qualifications specified in the corresponding entry in column (5) thereof.

**6. Age:**

No person shall be eligible for appointment by Direct recruitment if he/she has completed the age of thirty four (34) years on the first day of July of the year in which the notification for selection is made, and forty five (45) years in case of Ex-Servicemen.

**7. Minimum Service:**

No person shall be eligible for promotion unless he/she is an approved probationer and has put in not less than four (4) years of service from the date of commencement of probation, in the category from which promotion is made.

**8. Probation:**

(a) Every person appointed by direct recruitment to any of the posts shall, from the date on which he/she joins duty, be on probation for a total period of two (2) years on duty within a continuous period of three (3) years.

(b) Every person appointed by any of the posts either by promotion or by transfer shall, from the date on which he/she joins duty be on probation for a total period of one (1) year on duty within a continuous period of two (2) years.

**9. Training:**

(a) Every person appointed by direct recruitment to the categories specified in these Rules shall undergo training for a period of six (6) months as per the programs approved by the Commissioner, Public Transport Department (PTD).

(b) Every person appointed to the Service by direct recruitment to the categories specified in these Rules shall before the commencement of training execute an agreement/bond that he/she shall serve the Department for a period of three (3) years after the completion of training.

(c) He/she will be liable to refund the Government the pay and allowances or any other remuneration received by him/her in addition to the amount spent by the Government on his/her training etc.,

- (i) If he/she fails to serve the Department for a minimum period of three (3) years after the completion of his/her training, for any reason; or
- (ii) If he/she discontinues the training or is discharged from the training course for misconduct or any other reason; or
- (iii) If he/she secures any other employment elsewhere other than the State Government.

(d) The period of training shall count as duty period for the purposes of Probation, Increment, Leave and Pension/ CPS (Contributory Pension Scheme)/ Employees Provident Fund Organization (EPFO) or as notified by the Government.

**10. Tests:**

(a) Every person appointed by direct recruitment to any post in the Service shall pass the Departmental Examination with in the period of probation.

(b) No person shall be eligible for appointment by promotion to the category of Dy. Superintendent (Traffic) specified in these Rules unless he/she passed Departmental Lower Operational Management Test.

(c) The departmental tests required to be passed by each category of post will be prescribed separately after finalization of matching of designations and pay scales of Public Transport Department employees with that of Government employees.

**11. Unit of Appointment:**

For purposes of appointment by direct recruitment or by transfer, discharge from service, seniority, postings and transfers and such other matters as may be specified by the State Government; the Unit of appointment is Zone for the categories of Superintendent (Traffic), Dy. Superintendent (Traffic) and Traffic Supervisor Trainee (TST) and Unit of appointment is Region for all other categories specified in these Rules.

However, the Unit of appointment for each category of post as per the A.P. Public Employment (Organization of Local Cadre and Regulation of Direct Recruitment) Order 1975 will be prescribed separately after finalization of matching of designations and pay scales of Public Transport Department employees with that of Government employees.

**M.T. KRISHNA BABU,**  
*Principal Secretary to Government.*

**Annexure-I****(See Rule-3)****Method of appointment and Appointing authority:**

<b>Sl. No</b>	<b>Category</b>	<b>Post</b>	<b>Method of Appointment</b>	<b>Appointing authority</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>
	<b>Class - I</b>			
<b>1</b>	Category (1)	<b>Superintendent (Traffic)</b>	By promotion from Deputy Superintendent (Traffic)	Executive Director (Zone) / Executive Director (Admin)
	<b>Class - II</b>			
<b>2</b>	Category (1)	<b>Deputy Superintendent (Traffic)</b>	a) By promotion from Depot Clerk / TI Gr.III / TTI; and	Executive Director (Zone) / Executive Director (Admin)
			b) By appointment of Traffic Supervisor Trainees (TST), who have completed their training successfully.	
			Note: 60% of sanctioned posts are to be filled in by Promotees and remaining 40% by appointment of TSTs.	
<b>3</b>	Category (2)	<b>Traffic Supervisor Trainee (TST)</b>	By direct Recruitment.	Executive Director (Zone) / Executive Director (Admin)
			1) 90% of DR vacancies to be filled in by Direct Recruitment. Departmental Employees possessing the prescribed qualifications for DR may also compete for selection against DR Quota of 90%.	
			2) Remaining 10% of DR vacancies to be filled in by in-service employees who are in possession of prescribed qualifications and put in four (4) years of regular service.	
			3) In service employees have to appear for competitive examination conducted and should get minimum qualifying marks both in written test and interview.	
			4) In-service employees are given age Relaxation as per the Rules;	

	<b>Class - III</b>			
<b>4</b>	Category (1)	<b>Traffic Inspector Gr-III / Depot Clerk / Travelling Ticket Inspector</b>	By promotion from ADC/ADC (Technical)/ Controller;	Regional Manager
			Note: For such promotion, separate inter-se Seniority for all ADC/ ADC (Technical)/ Controller shall be maintained based on the date on which one has completed the minimum qualifying service.	
	<b>Class - IV</b>			
<b>5</b>	Category (1)	<b>Assistant Depot Clerk (Technical)</b>	By promotion from Mechanic Grade-I; or from Mechanic Grade- II, if suitable Mechanic Grade-I is not available.	Regional Manager
			<b>NOTE:-</b>	
			1) The number of posts of Assistant Depot Clerk (Technical) shall be equal to the number of Depots in the Region.	
			2) The total strength of Assistant Depot Clerks and Assistant Depot Clerks (Technical) put Together should be within the norm for ADCs of the Region.	
			3) Separate communal rosters shall be maintained for ADC and ADC (Technical).	
	<b>Class - V</b>			
<b>6</b>	Category (1)	<b>Assistant Depot Clerk / Controller</b>	By promotion from <b>Conductors and LV/HV Drivers;</b>	Regional Manager
			In a Unit of <b>50</b> vacancies –	
			The 38th vacancy be filled by promotion from LV Drivers. <b>(Total: 1 point)</b> : If eligible LV Drivers are not available, this point shall be filled by HV Drivers	
			The 2nd, 6th, 10th, 14th, 22nd, 26th, 30th, 34th, 42nd, 46th, 50th vacancy be filled by promotion from HV Drivers <b>(Total: 11 points)</b> ; and	
			The remaining <b>38</b> Vacancies be filled by promotion from Conductors.	

	<b>Class - VI</b>			
<b>7</b>	Category (1)	<b>Conductor Gr. I</b>	By promotion from Conductor Gr.II, as per the percentage fixed from time to time, on the total Conductor cadre strength of the Region.	Regional Manager
<b>8</b>	Category (2)	<b>Conductor Gr. II</b>	By Direct recruitment	Regional Manager
			Note:(1) Other things being equal, Ex- Servicemen may be selected for appointment to the post of Conductor to an extent not less than 2%, as per Roster points fixed.	
			(2) Re-categorization to other posts from this category is not accepted. The candidates recruited for the post of Conductor Gr-II shall submit an undertaking to this effect at the time of appointment.	
	<b>Class-VII</b>			
<b>9</b>	Category (1)	<b>Driver Gr. I</b>	By promotion from Driver Gr. II, as per the percentage fixed from time to time, on the total Driver cadre strength of the Region.	Regional Manager
<b>10</b>	Category (2)	<b>Driver Grade.II</b>	By direct recruitment.	Regional Manager
			Note: Re-categorization to other posts from this category is not accepted. The candidates recruited for the post of Driver Gr-II shall submit an undertaking to this effect at the time of appointment.	
	<b>Class-VIII</b>			
<b>11</b>	Category (1)	<b>Light Vehicle Driver</b>	By Direct recruitment	Regional Manager

**M.T. KRISHNA BABU,**  
*Principal Secretary to Government.*

**Annexure-II**  
**(See Rule-5 and Rule-7)**

**Qualifications:**

Sl. No	Category	Post	Method of Appointment	Qualifications
(1)	(2)	(3)	(4)	(5)
	<b>Class - I</b>			
<b>1</b>	Category (1)	<b>Superintendent (Traffic)</b>	By promotion from <b>Deputy Superintendent (Traffic)</b>	Must be a graduate of a recognized University;
				Must have put in minimum period of four (4) years of service as such;
	<b>Class - II</b>			
<b>2</b>	Category (1)	<b>Deputy Superintendent (Traffic)</b>	a) By promotion from Depot Clerk / TI Gr.III /TTI; and	Must be a graduate of recognized University;
				Must have put in minimum period of four (4) years of service as such;
			b) By appointment of <b>Traffic Supervisor Trainees (TST)</b> , who have completed their training successfully.	
			Note: 60% of sanctioned posts are to be filled in by promotees and remaining 40% by appointment of TSTs.	
<b>3</b>	Category (2)	<b>Traffic Supervisor Trainee (TST)</b>	By Direct Recruitment.	Must be a graduate in any discipline from a recognized University
			1) 90% of DR vacancies to be filled in by Direct Recruitment. Departmental Employees possessing the prescribed qualifications for DR may also compete for selection against DR Quota of 90%.	
			2) Remaining 10% of DR vacancies to be filled in by in- service employees who are in possession of prescribed qualifications and put in four (4) years of regular service.	
			3) In service employees have to appear for competitive examination conducted and should get minimum qualifying marks both in written test and interview.	
			4) In-service employees are given age relaxation as per the Rules;	

	<b>Class - III</b>			
<b>4</b>	Category (1)	<b>Traffic Inspector Gr-III / Depot Clerk/ Travelling Ticket Inspector</b>	By promotion from ADC/ ADC (Technical)/ Controller;	Must have passed SSC;
			Note: For such promotion, separate inter-se seniority for all ADC /ADC (Technical) /Controller shall be maintained based on the date on which one has completed the minimum qualifying service.	Must have put in minimum period of four (4) years of service as such;
	<b>Class - IV</b>			
<b>5</b>	Category (1)	<b>Assistant Depot Clerk (Technical)</b>	By promotion from Mechanic Grade-I; or from Mechanic Grade-II, if suitable Mechanic Grade-I is not available.	Must have passed ITI or SSC;
				Must have put in minimum period of four (4) years of service as such;
			<b>NOTE:-</b>	
			1) The number of posts of Assistant Depot Clerk (Technical) shall be equal to the number of Depots in the Region.	
			2) The total strength of Assistant Depot Clerks and Assistant Depot Clerks (Technical) put to get her should be within the norm for ADCs of the Region.	
			3) Separate communal rosters shall be maintained for ADC and ADC (Technical).	
	<b>Class - V</b>			
<b>6</b>	Category (1)	<b>Assistant Depot Clerk /Controller</b>	By promotion from <b>Conductors and LV/ HV Drivers;</b>	Must have passed SSC.
				Must have put in minimum period of four (4) years of service as such;
			In a Unit of <b>50</b> vacancies –	
			The 38th vacancy be filled by promotion from LV Drivers. <b>(Total: 1point):</b> If eligible LV Drivers are not available, this point shall be filled by HV Drivers	
			The 2nd, 6th, 10th, 14th, 22nd, 26th, 30th, 34th, 42nd, 46th, 50 <sup>th</sup> vacancy be filled by promotion from HV Drivers <b>(Total: 11 points);</b> and	
			The remaining <b>38</b> vacancies be filled by promotion from Conductors.	

	<b>Class - VI</b>			
<b>7</b>	Category (1)	<b>Conductor Gr. I</b>	By promotion from Conductor Gr.II as per the percentage fixed from time to time, on the total Conductor cadre strength of the Region.	Must have passed SSC or an equivalent examination.
				Must have put in minimum period of four (4) years of service as such;
<b>8</b>	Category (2)	<b>Conductor Gr.II</b>	By Direct recruitment	
				Must have passed SSC or an Equivalent examination. Must not be less than 153 CMs in height;
			Note: (1) Other things being equal, Ex- Servicemen may be selected for appointment to the post of Conductor to an extent not less than 2%, as per Roster points fixed.	The Ex-Servicemen shall be given upper age relaxation up to 45 years of age as on 1 <sup>st</sup> July of the year in which the Recruitment is made.
			(2) Re-categorization to other posts from this category is not accepted. Candidates recruited for the post of Conductor Gr-II shall submit an undertaking to this effect at the time of appointment.	Possession of Conductor's License is Not a qualification for selection. Selected candidates shall be required to obtain a Conductor's License issued by the RTA before appointment.
	<b>Class-VII</b>			
<b>9</b>	Category (1)	<b>Driver Gr. I</b>	By promotion from Driver Gr.II, as per the percentage fixed	Must have passed 8 <sup>th</sup> class.
			from time to time, on the total Driver cadre strength of the Region.	Must have put in minimum period of four (4) years of service as such;
<b>10</b>	Category (2)	<b>Driver Grade-II</b>	By Direct recruitment.	Must have passed 8th class (Preference will be given to SSC passed). Must not be less than 160 Cms in height.
			Note: Re-categorization to other posts from this category is not accepted. The candidates recruited for the post of Driver Gr-II shall submit an undertaking to this effect at the time of appointment.	Must hold a driving license valid for Driving HGV or TRANSPORT VEHICLE" continuously for a period of not less than <b>18 months</b> on the date of selection.
				In case of the Ex-Service personnel holding a Military Heavy Duty Vehicle License, the period of holding such license in military shall be counted towards the period prescribed; and upper age limit shall be relaxed up to 45yrs.

				If sufficient and suitable candidates from SC / ST communities are not available as per the above qualifications, then to fill up the backlog vacancies meant for SC / ST community under limited recruitment, upper age limit shall be relaxed up to 45 years of age as on 1 <sup>st</sup> July of the year in which recruitment is made.
	<b>Class-VIII</b>			
<b>11</b>	Category (1)	<b>Light Vehicle Driver</b>	By Direct recruitment.	Must have passed 8th class (Preference will be given to SSC passed).
				Must not be less than 160 Cms in height;
				Must be holding a Driving License valid to drive Light Vehicles;

**M.T. KRISHNA BABU,**  
*Principal Secretary to Government.*

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